

# VOCACenter

*Find and Follow Your Calling*

## The VOCA Calling Discernment Program

Poet, professor, and physician Oliver Wendell Holmes wrote:

***“Many people die with their music still in them.  
Too often it is because they are always getting ready to live.  
Before they know it, time runs out.”***

At VOCA, we aim to get the music out before it's too late. What a tragedy to miss out on the reason for which one was made! To “free the song,” VOCA offers you the Calling Discernment Program (CDP). **VOCA CDP** is built around four of life’s most important questions:

**1. What are your proven capabilities?**

*The CDP answers the “How Has God Made Me?”*

**2. What are you passionate about?**

*The CDP equips clients to understand the burn and burden the drives their lives.*

**3. What are your boundaries (geography, skills, ethics, value proposition, etc.)?**

*The CDP simplifies the decision process by helping clients define what’s out of bounds.*

**4. What are your real options?**

*The CDP challenges clients to move beyond wishful thinking to pressure test and verify legitimate possibilities.*

The overlap of Questions 1-4 defines your vocational sweet spot, your path to greater clarity and action.

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**Dr. Chip Roper**  
Executive Director and Principal Consultant  
Email: [drchip@vocacenter.com](mailto:drchip@vocacenter.com)  
Phone: 212.256.8468  
Address: 54 West 40<sup>th</sup> Street  
New York, NY 10018

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Facebook: [www.facebook.com/vocacenter](http://www.facebook.com/vocacenter)  
LinkedIn: [www.linkedin.com/in/drchipproper](http://www.linkedin.com/in/drchipproper)  
Twitter: @drchipproper

## **The Calling Discernment Program includes the following.**

1. 3 assessments, which you complete online.
2. 6 hours of coaching
3. An executive summary of your profile and recommendations.

### **The session outline is as follows:**

Hour 1) Background Interview, introduction to the Highlands Ability Battery

Hour 2) Highlands Ability Battery and Myers Briggs

Hour 3) 360 Feedback processing

Hour 4), Job Search Plan: given the above data, we'll focus on taking that and molding it into a job search plan

Hours 5) and 6) will be open-ended, agenda determined by the client

## **What you Walk Away with from a VOCA Calling Discernment Program**

1. You will learn things about yourself that you only were intuitively aware of or never knew.
2. You will see how those personal assets (and liabilities) connect to specific career options, perhaps some you have not considered.
3. You will land with a prioritized list of 3-5 paths to explore/pursue, paths that fit God's plan for the next season in your life
4. You will understand, in a more profound way, how each of those paths connects with a Gospel perspective on life and work.

**VOCA** Clients experience awe and joy as they learn about themselves and often get a new sense of spiritual energy and purpose that colors everything they do as they participate in a cause much more significant than themselves.

## **What Clients Are Saying**

*It was a pleasure to participate in your workshop. I learned a lot from your presentation on communication. The summary you provided is also very helpful. We will make this a regular feature. Let's keep in touch.*

Dr. Adonia Ayebare, Permanent Representative to the United Nations for the Republic of Uganda.

*Chip, thanks one more time for taking the time to meet yesterday. I felt much more optimistic this morning than I had in awhile.*

Millennial professional struggling with a job search.

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Twitter: @drchipproper

*Dr. Roper is a master mentor and counselor as people attempt to navigate the business world and create a life for themselves centered on faith and a God-given calling. I had the honor of being the recipient of this very focused, personalized mechanism that surgically helps you weed through your God-given talents and skillsets to create a more accurate picture of who you are and identify the areas where you can make the most critical contributions to your job, church and ultimately the community.*

*I have been through countless assessment tools and counseling mechanisms throughout my military career, and my experience with VOCA and Dr. Roper were by far the most comprehensive with real-time, practical results that could be utilized immediately to start forming a plan for your next steps. God is clearly present in the VOCA model and in Dr. Roper's counseling.*

Marci, Lt.Col. USArmy, Retired.

*Someone needs to write about the nature of work and calling, and I can think of no one better.*

Hans, professor in NYC, reader of Marketplace Faith—the blog published by VOCA

## **Getting Started**

When you're ready to find greater clarity and direction for your work-life calling, the process works as follows.

1. There are two payment options
  - a) 3 payments of \$850.00, the first begins the process and releases assessment keys, the 2nd payment is due before the first in-person meeting, and the final payment is due before coaching hour 4
  - b) 1 payment of \$2,950.00 (10% discount for single payment)
2. Invoices are sent electronically
3. Assessment codes and instructions will be released within 24 hours of payment confirmation.

Email us at [info@vocacenter.com](mailto:info@vocacenter.com) to free the music in you.

## **About Us**

In 2014 the New York City Leadership Center brought Dr. Chip Roper on to build experiences that would empower New Yorkers to connect their faith life and their work life. Formerly called the Marketplace Initiative, VOCA Center took over as the name in 2017. "VOCA," from vocation, captures the centrality of finding and following one's calling as the essence of living a meaningful life of impact in the work context.

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## *Find and Follow Your Calling*

### **Dr. Chip Roper**



Dr. Chip Roper knows vocational pain. He's had three different careers, been through several arduous job searches, and started over in a new line of work in New York City at midlife. Along the way friends, counselors, and coaches have provided him with the perspective and encouragement to navigate change and press on to find God's path forward. This journey has convinced Chip that all of us find ourselves in need of a listening ear, a source of wisdom, and a trusted friend at inflection points in our lives and careers.

Not only has Chip received this type of assistance along the way, but he has also had the privilege to be that safe and insightful voice in the lives of many. Chip is driven to understand a client and their situation, to imagine together potential paths forward, to strategize the steps needed, and to assist with the follow through which drives lasting change.

Chip draws from the following in his executive coaching process.

1. The conviction that God's plan for our lives includes our daily work in the marketplace.
2. A deep well of experience as a businessman, pastor, entrepreneur, and counselor
3. Assessment tools that add an objective "third voice" to the coaching conversation.
4. Confidence that prayer and biblical principles are critical pieces to work-life navigation.
5. Graduate level training in leadership, counseling, and pastoral care.
6. An ever growing network of colleagues and advisors in the NYC metro area and beyond

After spending most of us his life as a suburbanite, Chip began work in New York City in 2014. He moved his family here at the beginning of 2015. He and his wife Audrey have been married 29 years. They have three daughters, one of whom lives with them in Long Island City.

Contact Chip to set up a complimentary, exploratory call: [drchip@vocacenter.com](mailto:drchip@vocacenter.com)

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VOCA Center is born of the belief that God has a vision for our work and careers, vision, which can be discovered and followed. This process brings a rich sense of meaning and foundational joy to one's experience of work. VOCA produces workshops, convenes executive events, and provides coaching which helps clients find and follow their vocational calling. VOCA serves 1000's of people annually, carried forward by the dream of changing the world by changing work.

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